



Environment and  
Climate Change Canada

Environnement et  
Changement climatique Canada

# GENDER-BASED ANALYSIS PLUS (GBA PLUS)

## Canada- Chile Dialogue – January 2022



Environment and Climate Change Canada's 50<sup>th</sup> anniversary  
50<sup>e</sup> anniversaire d'Environnement et Changement climatique Canada

Meteorological Service of Canada's 150<sup>th</sup> anniversary  
150<sup>e</sup> anniversaire du Service météorologique du Canada



Canada 

GBA Plus is an analytical tool used to assess how diverse people are impacted by government decisions.

GBA Plus seeks to understand how various aspects of people's identity influence the way they experience government policies and initiatives – this is referred to as an **intersectional** approach.



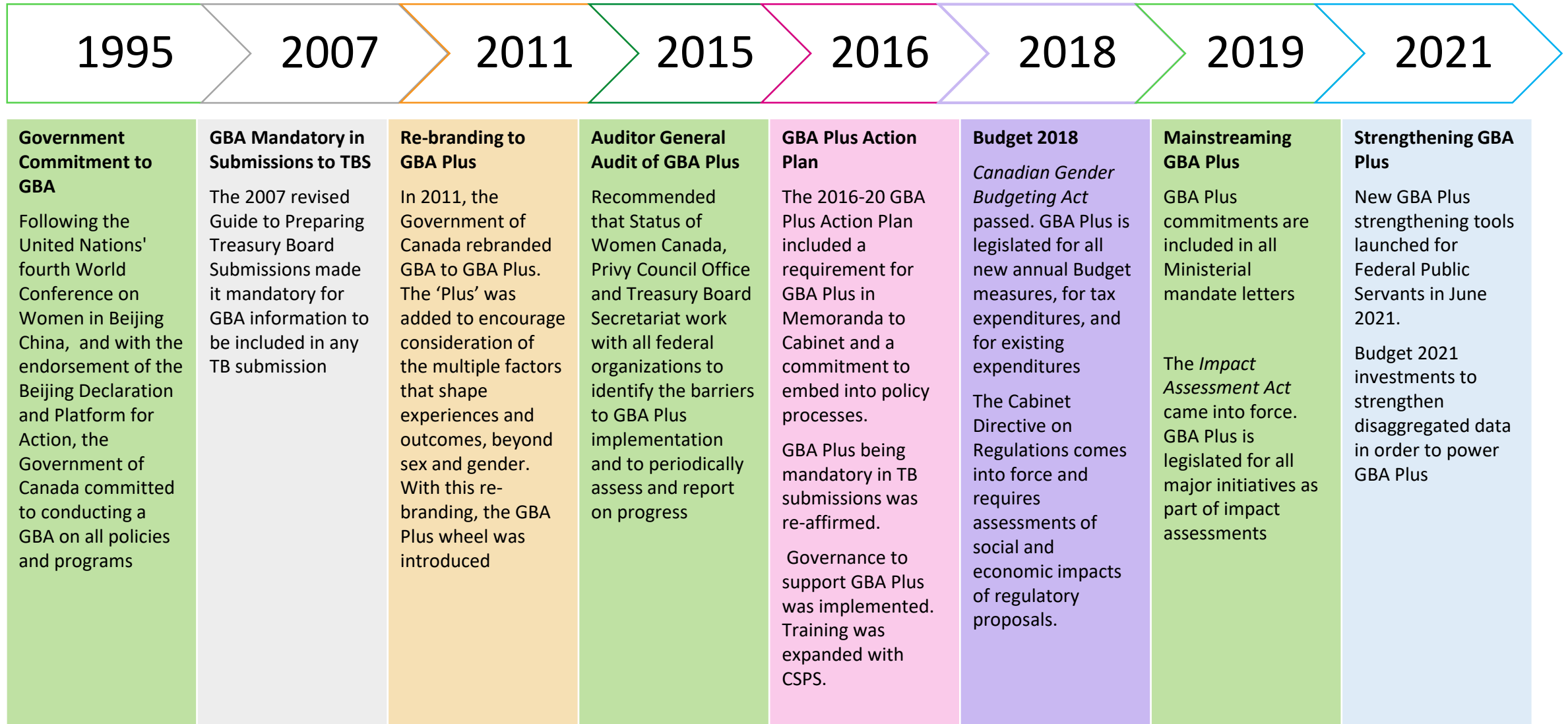
## What is GBA Plus?

# Purpose of GBA Plus

- ✓ Development of effective programs and policies that take into account Canada's diverse society.
- ✓ Ensure that the diverse experiences of the Canadian population are not missed or misunderstood.
- ✓ Help ensure that policies and initiatives do not inadvertently cause inequalities or exacerbate existing ones.

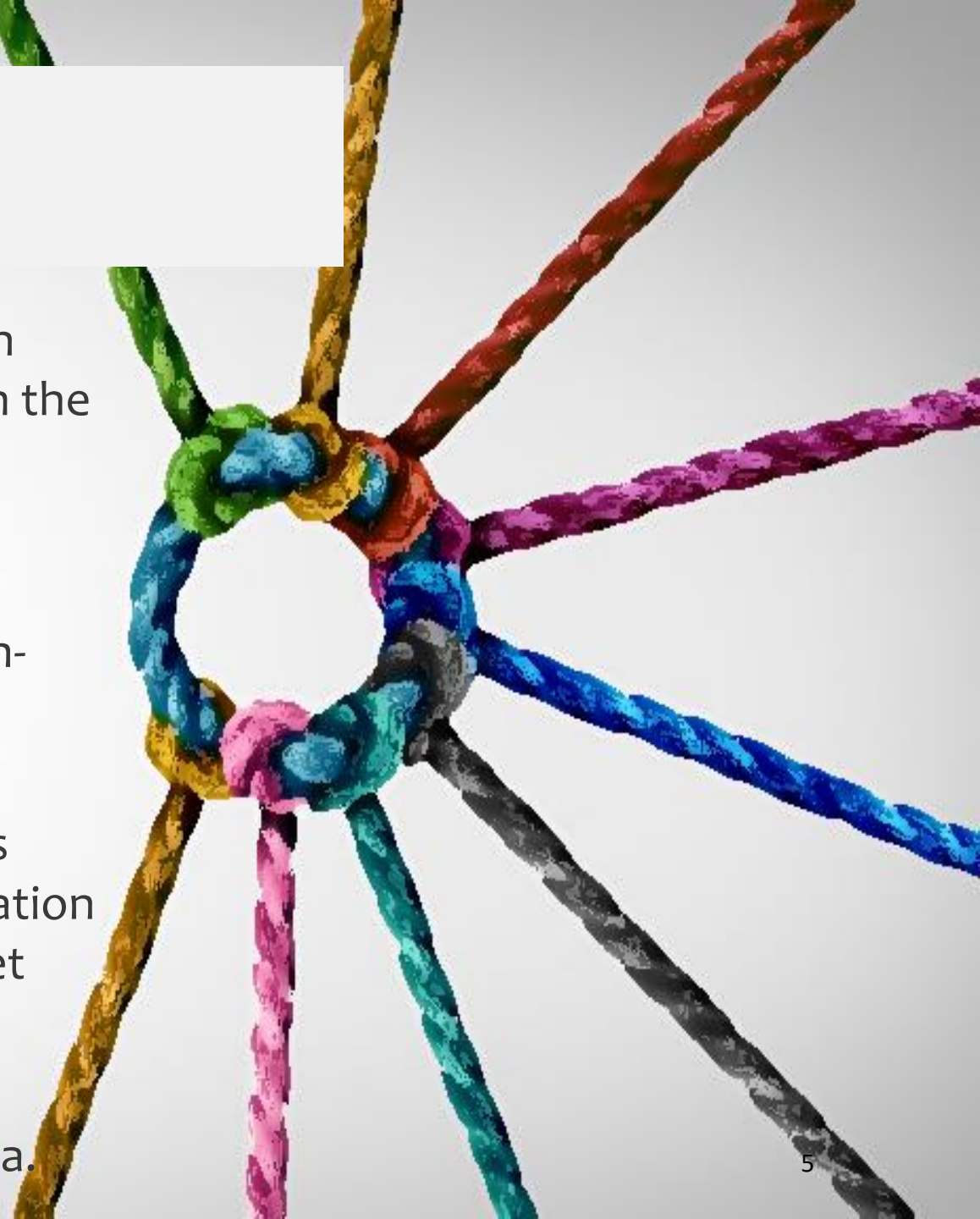
**In December 2021, new  
Mandate Letters called  
on Ministers to continue  
efforts to further  
integrate and  
strengthen GBA Plus**

# The Evolution of GBA Plus in the Government of Canada



# Gender Budgeting

- The Canadian Gender Budget Act came into force in December 2018, and enshrines gender budgeting in the federal government's budgetary and financial management process.
  - The Gender Results Framework was also introduced as a tool for federal budget decision-making and for gender analysis of the annual budget.
- Budget 2019 moved further by providing Canadians access to the Budget 2019 Gender Report, a publication of comprehensive GBA+ summaries for each budget measure.
- In line with legislation, ECCC conducts GBA Plus for each funding proposal submitted to Finance Canada.





Education and  
skills  
development



Gender-based  
violence and  
access to justice



Economic  
participation and  
prosperity



Poverty  
reduction, health  
and well-being



Leadership and  
democratic  
participation



Gender equality  
around the world

# Gender Results Framework

- The Government of Canada has committed to advancing gender equality through significant investments in key programs, policies and initiatives. While Canada is a leader in many facets of gender equality, there is still work left to do.
- Introduced in Budget 2018, the Gender Results Framework represents the Government of Canada's vision for gender equality, highlighting the key issues that matter most. It is a whole-of government tool designed to:
  - Track how Canada is currently performing
  - Define what is needed to achieve greater equality
  - Determine how progress will be measured going forward
- Under this framework, the federal government has identified six key areas where change is required to advance gender equality.



# The role of data in GBA Plus



- Data is a key component of GBA Plus. Data disaggregated by gender, income, ethnic background, Indigeneity, (dis)ability, education, and other identity factors is particularly useful to understand potential differential impacts of your proposal.
- However data and information gaps exist in relation to specific environmental issues.
- ECCC is increasing efforts around data collection through program implementation in order to strengthen our ability to report monitor and report progress on GBA Plus.
  - A particular focus will be placed on data collection and management, including privacy issues and departmental capacity to manage and store data



# Ongoing GBA Plus Work at ECCC

- To support capacity building at ECCC, the department established a GBA Plus Centre of Expertise to provide guidance, gather and build resources and share information across the department.
- To fill gaps in data and knowledge, ECCC works with partners, including academic partners to strengthen departmental capacity for GBA Plus.
  - For example, in 2021, ECCC commissioned two contracts with academics to further understand GBA Plus issues in relation to nature and biodiversity, and environmental justice.
- GBA Plus Planning and Reporting: There has been an increasing focus on better integration of GBA Plus in planning and reporting activities, including measuring and monitoring GBA Plus progress on all aspects of the policy cycle.





# Questions?